

STORMTECH ANIMAL DERIVED POLICY

October 23, 2020

1. Principles and Scope

Stormtech makes every effort to source all raw materials ethically, in terms of environmental stewardship, fair labor practices and ethical treatment of animals.

Since 2013 we increased our focused on developing viable commercial substitutes and to animal derived materials that meet the needs of our product designs.

Currently none of the materials that Stormtech uses for its products originate from animals – such as leather, wool and down.

Stormtech is a fur free and down free company, we only use synthetic materials for our products.

This policy is applicable to all Stormtech's Supply Chain partners involved in the sourcing and manufacturing of all products produced for Stormtech and containing animal derived materials (eg leather, wool, down, etc)

Our guiding principles are the five freedoms of animal welfare as underlined by the World Organization for Animal Health <https://www.oie.int/animal-welfare/>;

- Freedom from hunger, malnutrition, and thirst.
- Freedom from heat stress of physical discomfort.
- Freedom from pain, injury, and disease.
- Freedom to express normal patterns of behavior.
- Freedom from fear and distress.

2. Prohibited Materials

We have banned the sourcing of following;

- Animal fur
- Angora rabbit wool
- Exotic skins
- Skins from endangered, extinct in the wild species
- Leather from endangered species habitats and ancient and endangered forests

Stormtech is committed to selling the best designs in durable quality products made **feather free & fur free.**

Down

All our thermal shells are Feather Free, we do not use down as an insulation material in any of Stormtech styles.

Wool

We currently have no new developments for wool. In 2019, wool comprised 0.2 % of all our materials used.

Leather

We currently have no new developments using leather. Our leather suppliers for older styles comply with our Restricted Substance List, and only use leather that originates from hides that are a byproduct of the meat industry.

We are also working with our suppliers to ensure that leather is sourced from Leather Working Group compliant tanneries with environmental measures in place. In 2019, leather comprised 1.4 % of all our materials used.

Our goal is to become an animal-friendly fashion brand.

Vendor Acknowledgment

I acknowledge that my company’s business relationship with Stormtech Performance Apparel Ltd. is based upon our complete conformity to the Animal Derived Materials Policy.

I confirm that I am an authorized corporate representative of the company, I have read, acknowledge, accept, and agree to comply with the requirements of this Policy.

Parent Company: _____
Name: _____ Title: _____
Signature: _____ Date: _____
Factory: _____

Name: _____ Title: _____
Signature: _____ Date: _____

Please sign and return this form within five (5) business days of receipt of the Animal Derived Materials Policy via email to Georgeta Navodarszky, VP of Supply Chain (georgetan@stormtech.ca)